

Marie Jahoda Grant



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FAQ 2023: Programme for female postdoctoral researchers

APPLICATION REQUIREMENTS

- **Which previous or current employment contracts do I need to fulfil the application requirements?**
You are eligible to apply for the grant if you have a fixed-term employment contract (for example, as a member of academic staff, both on predoctoral and postdoctoral level) or a freelance contract (for example, as a project team member or a lecturer)
 - with the University of Vienna
 - that ended no longer than 2 years ago (in November 2020 at the latest)
 - or that will expire in November 2023 at the latest
 - that allows to take up the grant for the minimum funding period of 6 months (or longer) considering the maximum length of employment in accordance with §109 (University Act)
- **Which employment contracts do not fulfil the application requirements?**
Contracts for work and services (“Werkvertrag”) as well as research scholarships without an employment contract do not fulfil the application requirements.
- **Does it play a role when I obtained my doctoral degree?**
No. What matters is how long ago you have been a member of the University of Vienna, i.e. when your last employment with the University of Vienna ended or will end.

APPLICATION DOCUMENTS

- **Will external experts review application documents?**
No, an interdisciplinary selection committee consisting of five university professors, and headed by the Vice-Rector for Research and International Affairs, will review applications. During the selection process, the committee pays attention to possible biases. In cases of partiality, members of the selection committee disclose their connection to the candidate(s) and abstain from evaluating them.
- **Do I have to teach a course as part of the grant?**
No, you are not obliged to teach. As many third-party funded projects do not provide funding for a teaching assignment, project staff often face the problem that they cannot provide the necessary evidence of teaching experience required for a habilitation or appointment to a professorship. Therefore, the Marie Jahoda Grant also provides funding for a teaching assignment. Please note: A lectureship establishes an employment relationship with the University of Vienna and is therefore subject to successive contract regulations.
- **Do I have to describe the content of the course already in my application documents?**

You do not have to provide information about the content of the planned course in your application documents.

- **Do I already have to specify the semester during which I would like to teach a course?**
You only have to specify the semester during which you plan to teach a course after you have been awarded the grant.

SECONDARY EMPLOYMENT AND INCOME

- **Can I take up a secondary employment in addition to the grant?**
The Marie Jahoda Grant aims at bridging potential career breaks. It is not a form of additional financing. Therefore, it is not possible to take up an academic or non-academic employment beyond the scope of a marginal employment in addition to the grant. In special cases, an individual solution can be asked for.
- **Can the grant be used for project-related expenses, such as personnel costs?**
No. The grant does not aim at covering personnel costs in research projects, but to generate income from an independent service contract (“freier Dienstvertrag”).
- **How much do I earn per month?**
The monthly income differs depending on the length (the funding period can be arranged individually taking into account the maximum length of employment in accordance with §109 University Act). The total grant income of EUR 30,000 can be divided on 6 to 18 months. The grant includes health insurance at BVAEB. Due to the independent service contract (“freier Dienstvertrag”), the grantee is also responsible for their income tax, which they have to deduct at a later point directly to the Ministry of Finance.

INTERRUPTIONS

- **What are the prerequisites to suspend the grant?**
You may suspend the grant due to maternity leave and care leave (when you care for family members).
- **Can I resume the grant in the following year if I suspended it?**
Yes. After suspending the grant (due to one of the reasons stated above), you can resume the grant in the following year. This has to be arranged individually.
- **What happens when I take up an employment shortly before or during the period of receiving the grant?**
The grant ends as soon as you take up an employment. Even if you take up a short fixed-term employment, such as a maternity leave replacement, you will not have a legitimate reason for suspending the grant. Rather, it will lead to the termination of the grant.

For further information, please contact Mag.^a Kerstin Tiefenbacher and Nina Krebs, BA MA, at the Gender Equality and Diversity unit via stipendium.personal@univie.ac.at.

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