

# Marie Jahoda Grant



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## CALL 2023: Programme for female postdoctoral researchers

On behalf of the Rectorate, the Gender Equality and Diversity unit offers up to **ten grants for female postdoctoral researchers** at all faculties/centres of the University of Vienna for the year of 2023.

### TARGET GROUP:

- **Female postdoctoral researchers affiliated with the University of Vienna**, who reduced or interrupted their research activities in the past 5 years due to **family care obligations (children and/or adult family members in need of care and/or support)**.
- Upon meeting the first requirement, the following applicants are eligible to apply:
  - Postdocs without a long-term employment contract, i.e. project staff and academic staff, whose employment contract with the University of Vienna will expire in November 2023 at the latest.
  - Postdocs whose employment contract with the University of Vienna expired no more than 2 years ago (i.e. in November 2020 at the latest).
  - Postdocs whose maximum length of employment in accordance with §109 (University Act) allows for the minimum funding period (6 months).

In the COVID19 pandemic women perform(ed) the majority of additional caring and educational duties required by changing (working) conditions. Multiple burdens may have an impact on research performance and lead to a competitive disadvantage, especially for female researchers. **For this reason, this year's grant call will take into account increased care pressures related to the COVID19 crisis.**

### OBJECTIVES:

Taking into account the steady decrease of the proportion of women from the postdoc-level onwards, the grant supports female researchers after career breaks due to family commitments.

The grant supports female postdocs to work on research proposals that aim at advancing their careers, and/or to write/complete publications.

## APPLICATION:

In order to apply, please fill in the **online application** in German or English **by 30 November 2022**:  
<https://personaladministration.univie.ac.at/en/gender-equality-diversity/career-advancement/>

The following documents need to be uploaded separately to the application form (PDF format):

- Motivational letter (max. 1 page)
- Working plan (max. 1 page)
- Complete list of publications
- 3 most relevant publications

## SELECTION PROCEDURE:

Applicants will be chosen by a selection committee consisting of five university professors, headed by the Vice-Rector for Research and International Affairs, based on the following criteria:

- scientific qualifications
- prospect of success of to continuing a scientific career by means of the Marie Jahoda Grant

## DURATION AND FUNDING VOLUME:

- The grant is awarded for a funding period of at least 6 months and no more than 18 months. The funding period can be arranged individually (taking into account the maximum length of employment in accordance with §109 University Act).
- Successful candidates can begin receiving the grant between March 2023 and December 2023 at the latest. The starting date has to be arranged individually.
- The grant is set at EUR 30,000 (not including employer contributions) and takes the form of an independent service contract (*freier Dienstvertrag*) with flexible working hours.<sup>1</sup>
- In addition, successful candidates can apply for a travel allowance of no more than EUR 3,000 for stays abroad.
- Moreover, we offer optional career development opportunities:
  - Funding is provided for a teaching assignment for 2 hours during or after the funding period.<sup>2</sup>
  - 1-2 individual coaching sessions (Human Resources Development)
  - Advice on project proposals (Research Services and Career Development)
  - Appointment training (Gender Equality and Diversity unit)

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<sup>1</sup> The freelance contract does not establish an employment relationship with the University of Vienna. Payment arrangements can be adjusted to be compatible with childcare allowance regulations where applicable. For more detailed information on freelance contracts see: <https://wiki.univie.ac.at/x/xoyDCw>

<sup>2</sup> Since teaching is rarely provided for as part of third-party projects, project assistants may be faced with the problem of being unable to acquire the necessary teaching experience for their habilitation or an academic appointment. Thus, the grant is accompanied by funding for a 2-hour lectureship. Please note: A lectureship establishes an employment relationship with the University of Vienna and is therefore subject to successive contract regulations.

The Marie Jahoda Grant aims at bridging potential career breaks. It is not a form of additional financing. Therefore, it is not possible to take up an academic or non-academic employment beyond the scope of a marginal employment in addition to the grant.

For further information, please contact Mag.<sup>a</sup> Kerstin Tiefenbacher and Nina Krebs, BA MA, at the Gender Equality and Diversity unit via [stipendium.personal@univie.ac.at](mailto:stipendium.personal@univie.ac.at).

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