

Come and learn about EARMA !







EARMA Board

Sharon Bailey
21st June 2016



Overview of Board

- Elected by members
- Six board members (Chairman and 5 others)
 - 2 substitutes
- Term of two years each, renewable once
- Meet every fortnight – Teleconference
- Meet ~every 10 weeks – Face to Face
- Strategic and Executive board
 - in accordance with the Statutes and GA approvals
- Members play to their own strengths ...
 - (Finance, Communications, Policy, Influencing, Relationships, Membership Growth, Professional Development)



Treasurer

- Elected July 2013 and re-elected in 2015
- Treasurer
 - Bank signatory
 - Member invoice management
 - Payments
 - VAT
 - General financial advice
 - Liaise with Bankers, Accountants and Auditors





Personal Benefits

- Hard work ... lots of responsibility
 - but It's great fun
- Opportunity to ...
 - Build your professional network, personal profile & your Employer's Brand
 - feel truly European and diversify your cultural experiences
 - Drink German beer
 - Make genuine Italian pasta
 - Learn the proper greeting etiquette
 - Personal satisfaction – use your own expertise







EARMA Annual Conference Committee

Mission

To deliver a high-quality and memorable EARMA Annual Conference, while continually striving to explore innovative and fresh ideas that will enhance the conference experience for delegates.

ACC Objectives

- To ensure the successful implementation of the EARMA Annual Conference.
- A strong focus of the ACC is its work on the programme content and structure.
- We have two face-to-face meetings per year, with the second focusing on topic selection, as well as two meetings during the conference. We also meet every three weeks by teleconference.
-
- The ACC works closely with local organisers and a professional conference organiser, who are responsible for many of the implementation tasks and conference logistics.

Objectives and Activities

- To ensure the successful implementation of the EARMA Annual Conference.
- A strong focus of the ACC is its work on the programme content and structure
- Two face-to-face meetings per year:
 - 1) Conference Planning and Strategy
 - 2) Topic Selection
- Teleconference every 3 weeks

Benefits and how to join ACC

HOW TO TAKE PART

Expressions of interest at GA;
currently no vacancies but always
interested in people willing to put
their names forward for the future

BENEFITS

Members gain a good appreciation
of important topics in the field, and
have the opportunity to interact
with highly respected and well-
established professionals in the
research management and
administration field.

EARMA addresses cultural diversity

The new EARMA working group **on cultures,**
diversity and gender in research management

Presenters:

Olaf Svenningsen, Paula Wennberg and Susi Poli

Who we are

- **Olaf Svenningsen** – Denmark. Head of Southern Denmark Research Support – WG Chair
- **Susi Poli** – Italy. Impact Manager and Enterprise Developer at Alma Mater Studiorum Bologna University
- **Paula Wennberg** – Sweden. Project manager at Lulea University of Technology
- **Andreja Zulim de Swarte** – The Netherlands. Research funding advisor. University Medical Centre Utrecht
- **Frank Heemskerk** – Belgium. Editorial Board Member at EPMA Journal, EARMA ambassador, now based in India running EU projects
- **Olga Gritsai** – The Netherlands. Advisor research funding FdR/FMG, University of Amsterdam
- **Marjolijn van Griethuysen** – The Netherlands. **Job title needed.** Erasmus University Rotterdam.
- **Sheila Vidal** – Portugal. Head of Research Funding Affairs Unit, Instituto Gulbenkian de Ciência.

What we aim to do in this WG

- to raise awareness of the effects and impact of different cultures in today's research – The multi-cultural EARMA community is our pilot!
- to understand how cultures and diversity affect the field of RMA, including implications of not dealing with these cultural issues
- to understand how gender equality can improve research and innovation, as well as research support and peoples' life
- to share this awareness and knowledge with stakeholders – Involving members and non-members + other communities
- to facilitate the embedding of the cultures, diversity and the gender dimension in core activities in RMA

What we aim to do in this WG

- to look for best cases and experiences of sharing knowledge on cultures, but also of facilitating cultural encounters (among staff and researchers, within and outside the institution, at meetings, coaching, preparation, internationalisation for research purposes, etc.) and address issues arising from these cases
- to pop up events in relation to cultures and diversity in RMA (through the EARMA Academy)
- to induce HR staff/stakeholders/policy makers/consultants/business to address these issues.

The main themes we have dealt with (or we'll deal with in the long term)

- **Cultures:** culture in HE and in business, customs and stereotypes, different HE systems, preparation for cultural encounters, attitude to understand others and their behaviours, among others
- **Diversity:** any other kind of diversity that may be associated with RMA
- **Gender:** mixed teams, enhanced creativity, competitive advantage, effects on research output, gender in Horizon, policies, best practices, among others

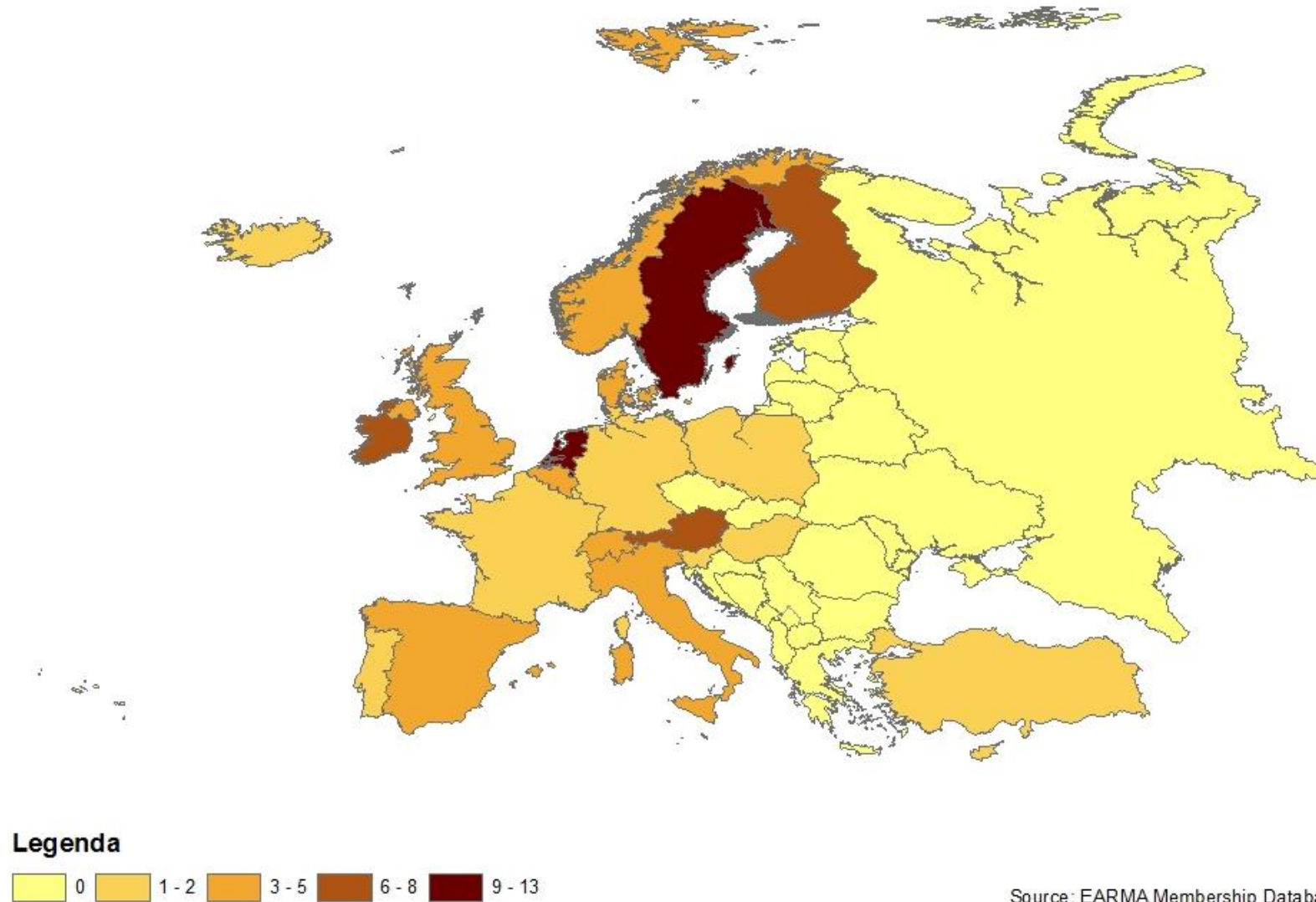
But also:

- **Languages** (English for research purposes, e.g. bid writing, different use of similar terms ("false friends") - funding dictionary)
- **University communities or 'tribes'** -- different disciplinary cultures more likely to be met in research --, meaning here the exploration of the variety of career routes to enter research management and the so called 'blended' identities/professionals

What we have done since November 2015

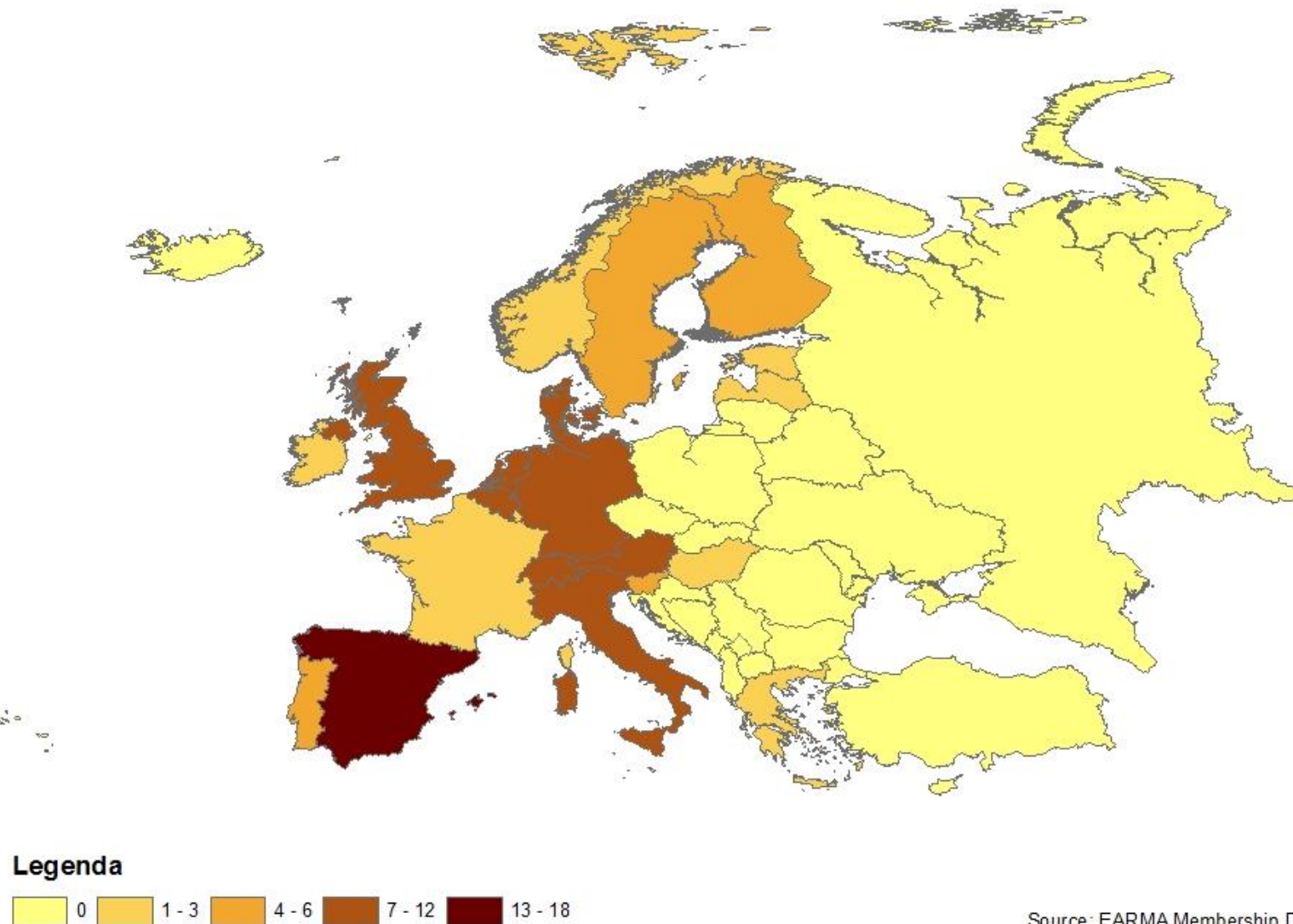
- Start teh CDWG: date of kick-off was on 25th of November 2015
- We have monthly meetings on GoToMeeting with a workplan/timeline scheduled much in advance
- A strategic face-to-face meeting held in Tarragona in March 2016 with all members attending -- table with all the actions follows later in this presentation
- Set up a plan of short and long-term action with tasks and responsibilities, which includes this presentation for Lulea (this one) + an interactive workshop for Lulea (early this afternoon)
- A repositoy of resources on the topics covered by this WG, including presentations at previous conferences (EARMA and others) and also professional and scholarly articles
- Map of EARMA institutional and individual members – see the next 3 slides for more details

EARMA institutional members in Europe (2016)



Source: EARMA Membership Database

EARMA individual members in Europe (2016)



Source: EARMA Membership Database

Breakdown of actions from the Tarragona strategic meeting – What to do, how and who is responsible for it in the CDWG

Breakdown of actions	Priority 1, 2, 3...	Specific Action(s)	Resources required	Timing of delivery	Ownership (Name!)	Measurement
Add strategic priority, cultural diversity	1	EARMA's mission statement should include equal opportunities and cultural diversity	A champion	ASAP/next board meeting/GA	Susi Poli/WG	Yes or no (included or not)
EARMA "Kissing Guide"	2A	Develop project description of the workshop for Luleå AC	Working hours (1 week), communication specialist for video	Present teaser/video at Luleå AC; draft end of May	Sheila Vidal + Olga Gritsai	Video delivered, evaluated and plan for Phase 2
DRAMA toolbox	2B		Working hours from the WG	Luleå AC workshop	Olaf Svenningsen/WG + Paula Wennberg	Workshop delivered Luleå AC, toolbox delivered in 2 years
Develop cultural diversity training (includes intercultural communication, understanding)	5	Develop training workshop/-s and eventually module in or input to PD program; "red thread" in EARMA activities	Working hours, and materials for workshops	First step Luleå AC, long-term project	Andreja Zulim de Swarte + Paula Wennberg	Workshop delivered Luleå AC, project plan developed
Open up new EARMA growth areas (inclusive EARMA events, focus on countries with low participation)	4	Map – or review map – of EARMA membership; develop project plan	Technical/graphic assistance for map, interface with ACC	TBD, after summer	Susi Poli + Marjolein van Griethausen + Olga	2 graphics for decision of the continued process (membership distribution + ranking of representation within countries)
Inspiring and enabling members to contribute	3	Working Group guidance; how to join, rules etc.	Working hours; writing; board interaction	First draft within 2-3 weeks; final draft end April.	Marjolein van Griethuysen	Finalized concept

What to do next?

- Do you see topics worth including in this WG?
- Interested in collaborating with us? Let us know

All your *different* questions are *culturally* welcome

Many thanks then

Olaf, Paula, Susi, Olga, Sheila, Frank, Andreja, Marjoleijn

Working Group on Global Development

What are we going to do?

- **Matchmaking for proposals:** finding open Calls; complement each others' expertise/skills
- **Developing Best practices:** Create guidelines for workflows on administrative level; List of don't and don'ts
- **Building up a repository** of relevant publications, online lectures
- **Sharing knowledge** by online lectures, events
- **Following the EU policy**, H2020, input for EU strategy

Who are we?

- **Silke Blohm**, SOAS, University of London, UK
- **Anke Dählmann**, Delft University of Technology, The Netherlands
- **Diederik van Iwaarden**, Tilburg University, The Netherlands
- **Tatiana Panteli**, University of Wolverhampton, UK (Brussels Office)
- **Marjolein van Griethuyzen**, Erasmus University Rotterdam, The Netherlands
- **Martina Savio**, Liverpool School of Tropical Medicine, UK
- **Riina Subra**, Aalto University, Finland

Working Group on Global Development



Why?

- The role of inter-disciplinary Research & Education projects related to Global Development challenges in low income countries is getting more attention at universities
- Facilitating such projects requires new research management practices, skills and knowledge
- A network and knowledge base for research managers does not yet exist

What's the aim?

- Foster collaboration between our institutions
- Enable the RMA's to optimally support the research/educational activities

What do we cover?

- Research & Education (in all regions and on all themes)
- Capacity building
- Entrepreneurship
- Knowledge transfer between regions
- Reversed innovation
- ...

Why?

- The role of inter-disciplinary Research & Education projects related to Global Development challenges in low income countries is getting more attention at universities
- Facilitating such projects requires new research management practices, skills and knowledge
- A network and knowledge base for research managers does not yet exist

What's the aim?

- Foster collaboration between our institutions
- Enable the RMA's to optimally support the research/educational activities

What do we cover?

- Research & Education (in all regions and on all themes)
- Capacity building
- Entrepreneurship
- Knowledge transfer between regions
- Reversed innovation
- ...

Working Group on Global Development

What are we going to do?

- **Matchmaking for proposals:** finding open Calls; complement each others' expertise/skills
- **Developing Best practices:** Create guidelines for workflows on administrative level; List of don't and don'ts
- **Building up a repository** of relevant publications, online lectures
- **Sharing knowledge** by online lectures, events
- **Following the EU policy**, H2020, input for EU strategy

Who are we?

- **Silke Blohm**, SOAS, University of London, UK
- **Anke Dählmann**, Delft University of Technology, The Netherlands
- **Diederik van Iwaarden**, Tilburg University, The Netherlands
- **Tatiana Panteli**, University of Wolverhampton, UK (Brussels Office)
- **Marjolein van Griethuyzen**, Erasmus University Rotterdam, The Netherlands
- Martina Savio, Liverpool School of Tropical Medicine, UK
- Riina Subra, Aalto University, Finland

Contact: gdwg@earma.org



Working Group European Research Area

What's in it for you?

If you would like to be:

- well informed on the European Research Area
- actively involved in a WG that:
 - promotes discussion on policy development with regard to the European Research and Innovation Framework Programmes
 - provides active feedback to the EU in the form of position papers
- contribute with your knowledge and experience

Please: join the ERA WG

Working Group European Research Area

Looking for **active** members

What does it take?

- Monthly telephone meeting
- Draft annual roadmap with all activities:
 - Ownership of tasks and activities will be divided
- Appointment for 2 years (can be renewed)