Come and learn about EARMA!
Overview of Board

• Elected by members
• Six board members (Chairman and 5 others)
  – 2 substitutes
• Term of two years each, renewable once
• Meet every fortnight – Teleconference
• Meet ~every 10 weeks – Face to Face
• Strategic and Executive board
  – in accordance with the Statutes and GA approvals
• Members play to their own strengths ...
  – (Finance, Communications, Policy, Influencing, Relationships, Membership Growth, Professional Development ....)
Treasurer

- Elected July 2013 and re-elected in 2015
- Treasurer
  - Bank signatory
  - Member invoice management
  - Payments
  - VAT
  - General financial advice
  - Liaise with Bankers, Accountants and Auditors
Personal Benefits

• Hard work ... lots of responsibility
  – but It’s great fun

• Opportunity to ...
  – Build your professional network, personal profile & your Employer’s Brand
  – feel truly European and diversify your cultural experiences
    • Drink German beer
    • Make genuine Italian pasta
    • Learn the proper greeting etiquette
  – Personal satisfaction – use your own expertise
EARMA Annual Conference Committee
Mission

To deliver a high-quality and memorable EARMA Annual Conference, while continually striving to explore innovative and fresh ideas that will enhance the conference experience for delegates.
ACC Objectives

• To ensure the successful implementation of the EARMA Annual Conference.

• A strong focus of the ACC is its work on the programme content and structure.

• We have two face-to-face meetings per year, with the second focusing on topic selection, as well as two meetings during the conference. We also meet every three weeks by teleconference.

• The ACC works closely with local organisers and a professional conference organiser, who are responsible for many of the implementation tasks and conference logistics.
Objectives and Activities

• To ensure the successful implementation of the EARMA Annual Conference.

• A strong focus of the ACC is its work on the programme content and structure

• Two face-to-face meetings per year:
  – 1) Conference Planning and Strategy
  – 2) Topic Selection

• Teleconference every 3 weeks
Benefits and how to join ACC

HOW TO TAKE PART
Expressions of interest at GA; currently no vacancies but always interested in people willing to put their names forward for the future

BENEFITS
Members gain a good appreciation of important topics in the field, and have the opportunity to interact with highly respected and well-established professionals in the research management and administration field.
EARMA addresses cultural diversity

The new EARMA working group on cultures, diversity and gender in research management

Presenters:
Olaf Svenningsen, Paula Wennberg and Susi Poli
Who we are

- **Olaf Svenningsen** – Denmark. Head of Southern Denmark Research Support – WG Chair
- **Susi Poli** – Italy. Impact Manager and Enterprise Developer at Alma Mater Studiorum Bologna University
- **Paula Wennberg** – Sweden. Project manager at Lulea University of Technology
- **Andreja Zulim de Swarte** – The Netherlands. Research funding advisor. University Medical Centre Utrecht
- **Frank Heemskerk** – Belgium. Editorial Board Member at EPMA Journal, EARMA ambassador, now based in India running EU projects
- **Olga Gritsai** – The Netherlands. Advisor research funding FdR/FMG, University of Amsterdam
- **Marjolijn van Griethuysen** – The Netherlands. **Job title needed.** Erasmus University Rotterdam.
- **Sheila Vidal** – Portugal. Head of Research Funding Affairs Unit, Instituto Gulbenkian de Ciência.
What we aim to do in this WG

• to raise awareness of the effects and impact of different cultures in today’s research – The multi-cultural EARMA community is our pilot!
• to understand how cultures and diversity affect the field of RMA, including implications of not dealing with these cultural issues
• to understand how gender equality can improve research and innovation, as well as research support and peoples’ life
• to share this awareness and knowledge with stakeholders – Involving members and non-members + other communities
• to facilitate the embedding of the cultures, diversity and the gender dimension in core activities in RMA
What we aim to do in this WG

• to look for best cases and experiences of sharing knowledge on cultures, but also of facilitating cultural encounters (among staff and researchers, within and outside the institution, at meetings, coaching, preparation, internationalisation for research purposes, etc.) and address issues arising from these cases
• to pop up events in relation to cultures and diversity in RMA (through the EARMA Academy)
• to induce HR staff/stakeholders/policy makers/consultants/business to address these issues.
The main themes we have dealt with (or we’ll deal with in the long term)

- **Cultures**: culture in HE and in business, customs and stereotypes, different HE systems, preparation for cultural encounters, attitude to understand others and their behaviours, among others
- **Diversity**: any other kind of diversity that may be associated with RMA
- **Gender**: mixed teams, enhanced creativity, competitive advantage, effects on research output, gender in Horizon, policies, best practices, among others

But also:

- **Languages** (English for research purposes, e.g. bid writing, different use of similar terms ("false friends") - funding dictionary)
- **University communities or ‘tribes’** -- different disciplinary cultures more likely to be met in research --, meaning here the exploration of the variety of career routes to enter research management and the so called ‘blended’ identities/professionals
Start teh CDWG: date of kick-off was on 25th of November 2015
We have monthly meetings on GoToMeeting with a workplan/timeline scheduled much in advance
A strategic face-to-face meeting held in Tarragona in March 2016 with all members attending -- table with all the actions follows later in this presentation
Set up a plan of short and long-term action with tasks and responsibilities, which includes this presentation for Lulea (this one) + an interactive workshop for Lulea (early this afternoon)
A repository of resources on the topics covered by this WG, including presentations at previous conferences (EARMA and others) and also professional and scholarly articles
Map of EARMA institutional and individual members – see the next 3 slides for more details
EARMA institutional members in Europe (2016)

Legenda
- 0
- 1-2
- 3-5
- 6-8
- 9-13

Source: EARMA Membership Database
### Breakdown of actions from the Tarragona strategic meeting – What to do, how and who is responsible for it in the CDWG

<table>
<thead>
<tr>
<th>Breakdown of actions</th>
<th>Priority 1, 2, 3</th>
<th>Specific Action(s)</th>
<th>Resources required</th>
<th>Timing of delivery</th>
<th>Ownership [Name!]</th>
<th>Measurement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Add strategic priority, cultural diversity</td>
<td>1</td>
<td>EARMA’s mission statement should include equal opportunities and cultural diversity</td>
<td>A champion</td>
<td>ASAP/next board meeting/GA</td>
<td>Susi Poli/WG</td>
<td>Yes or no (included or not)</td>
</tr>
<tr>
<td>EARMA “Kissing Guide”</td>
<td>2A</td>
<td>Develop project description of the workshop for Luleå AC</td>
<td>Working hours (1 week), communication specialist for video</td>
<td>Present teaser/video at Luleå AC; draft end of May</td>
<td>Sheila Vital + Olga Gritsai</td>
<td>Video delivered, evaluated and plan for Phase 2</td>
</tr>
<tr>
<td>DRAMA toolbox</td>
<td>2B</td>
<td></td>
<td>Working hours from the WG</td>
<td>Luleå AC workshop</td>
<td>Olaf Svenningsen/WG + Paula Wennberg</td>
<td>Workshop delivered Luleå AC, toolbox delivered in 2 years</td>
</tr>
<tr>
<td>Develop cultural diversity training (includes intercultural communication, understanding)</td>
<td>5</td>
<td>Develop training workshop/s and eventually module in or input to PD program; “red thread” in EARMA activities</td>
<td>Working hours, and materials for workshops</td>
<td>First step Luleå AC, long-term project</td>
<td>Andreja Zulim de Swarte + Paula Wennberg</td>
<td>Workshop delivered Luleå AC, project plan developed</td>
</tr>
<tr>
<td>Open up new EARMA growth areas (inclusive EARMA events, focus on countries with low participation)</td>
<td>4</td>
<td>Map – or review map – of EARMA membership; develop project plan</td>
<td>Technical/graphic assistance for map, interface with ACC</td>
<td>TBD, after summer</td>
<td>Susi Poli + Marjolein van Griethuysen + Olga</td>
<td>2 graphics for decision of the continued process (membership distribution + ranking of representation within countries)</td>
</tr>
<tr>
<td>Inspiring and enabling members to contribute</td>
<td>3</td>
<td>Working Group guidance; how to join, rules etc.</td>
<td>Working hours; writing; board interaction</td>
<td>First draft within 2-3 weeks; final draft end April.</td>
<td>Marjolein van Griethuysen</td>
<td>Finalized concept</td>
</tr>
</tbody>
</table>
What to do next?

- Do you see topics worth including in this WG?
- Interested in collaborating with us? Let us know

All your *different* questions are *culturally* welcome

Many thanks then

Olaf, Paula, Susi, Olga, Sheila, Frank, Andreja, Marjoleijn
What are we going to do?

• **Matchmaking for proposals**: finding open Calls; complement each others’ expertise/skills
• **Developing Best practices**: Create guidelines for workflows on administrative level; List of don’t and don’ts
• **Building up a repository** of relevant publications, online lectures
• **Sharing knowledge** by online lectures, events
• **Following the EU policy**, H2020, input for EU strategy

Who are we?

• **Silke Blohm**, SOAS, University of London, UK
• **Anke Dählmann**, Delft University of Technology, The Netherlands
• **Diederik van Iwaarden**, Tilburg University, The Netherlands
• **Tatiana Panteli**, University of Wolverhampton, UK (Brussels Office)
• **Marjolein van Griethuyzen**, Erasmus University Rotterdam, The Netherlands
• **Martina Savio**, Liverpool School of Tropical Medicine, UK
• **Riina Subra**, Aalto University, Finland

Contact:

www.earma.org
Why?

• The role of inter-disciplinary Research & Education projects related to Global Development challenges in low income countries is getting more attention at universities
• Facilitating such projects requires new research management practices, skills and knowledge
• A network and knowledge base for research managers does not yet exist

What’s the aim?

• Foster collaboration between our institutions
• Enable the RMA’s to optimally support the research/educational activities

What do we cover?

• Research & Education (in all regions and on all themes)
• Capacity building
• Entrepreneurship
• Knowledge transfer between regions
• Reversed innovation
• ...
Why?

- The role of inter-disciplinary Research & Education projects related to Global Development challenges in low income countries is getting more attention at universities
- Facilitating such projects requires new research management practices, skills and knowledge
- A network and knowledge base for research managers does not yet exist

What’s the aim?

- Foster collaboration between our institutions
- Enable the RMA’s to optimally support the research/educational activities

What do we cover?

- Research & Education (in all regions and on all themes)
- Capacity building
- Entrepreneurship
- Knowledge transfer between regions
- Reversed innovation
- ...
Working Group on Global Development

What are we going to do?

- **Matchmaking for proposals**: finding open Calls; complement each others’ expertise/skills
- **Developing Best practices**: Create guidelines for workflows on administrative level; List of don’t and don’ts
- **Building up a repository** of relevant publications, online lectures
- **Sharing knowledge** by online lectures, events
- **Following the EU policy**, H2020, input for EU strategy

Who are we?

- **Silke Blohm**, SOAS, University of London, UK
- **Anke Dählmannn**, Delft University of Technology, The Netherlands
- **Diederik van Iwaarden**, Tilburg University, The Netherlands
- **Tatiana Panteli**, University of Wolverhampton, UK (Brussels Office)
- **Marjolein van Griethuyzen**, Erasmus University Rotterdam, The Netherlands
- **Martina Savio**, Liverpool School of Tropical Medicine, UK
- **Riina Subra**, Aalto University, Finland

Contact: gdwg@earma.org
What’s in it for you?

If you would like to be:
• well informed on the European Research Area
• actively involved in a WG that:
  – promotes discussion on policy development with regard to the European Research and Innovation Framework Programmes
  – provides active feedback to the EU in the form of position papers
• contribute with your knowledge and experience

Please: join the ERA WG
Looking for active members

What does it take?

• Monthly telephone meeting
• Draft annual roadmap with all activities:
  – Ownership of tasks and activities will be divided
• Appointment for 2 years (can be renewed)